

Privacy Notice of RIEDEL Networks

We are very pleased about your interest in our company. Data protection has a very high priority for RIEDEL NETWORKS. A use of the Internet pages of RIEDEL NETWORKS is basically possible without any indication of personal data. However, if an affected person wishes to use our company's special services through our website, personal data processing may be required. If the processing of personal data is required and there is no legal basis for such processing, we generally obtain the consent of the data subject. The processing of personal data, such as the name, address, e-mail address or telephone number of a data subject, will always be in accordance with the General Data Protection Regulation and in accordance with RIEDEL NETWORKS's country-specific privacy policy. By means of this privacy statement, our company aims to inform the public about the nature, scope and purpose of the personal data we collect, use and process. Furthermore, data subjects are informed of their rights under this privacy policy. RIEDEL NETWORKS, as the controller, has implemented numerous technical and organizational measures to ensure the most complete protection of personal data processed through this website. Nevertheless, Internet-based data transmissions can in principle have security gaps, so that an absolute protection can not be guaranteed. For this reason, each affected person is free to submit personal data to us in alternative ways, for example by telephone.

1. Definitions

The privacy policy of RIEDEL NETWORKS is based on the terms used by the European Guidebook and Regulators in the adoption of the General Data Protection Regulation (EU GDPR). Our privacy policy should be easy to read and understand, both for the public and for our customers and business partners. To ensure this, we would like to explain in advance the terminology used. In this privacy statement, we use the following terms, among others:

1.1 personal data

Personal data means any information relating to an identified or identifiable natural person (hereinafter referred to as "data subject"). A natural person is considered to be identifiable who, directly or indirectly, in particular by means of assignment to an identifier such as a name, to an identification number, to location data, to an online identifier or to one or more special features, the expression of the physical, physiological, genetic, mental, economic, cultural or social identity of this natural person.

1.2 affected person

Affected person is any identified or identifiable natural person whose personal data are processed by the controller.

1.3 Processing

Processing means any process or series of operations related to personal data such as collection, collection,

organization, organization the questioning, use, disclosure by means of communication, dissemination or any other form of providing, matching or linking, limitation, erasure or destruction.

1.4 Limitation of processing

Restriction of the processing is the marking of stored personal data with the aim to limit their future processing.

1.5 Profiling

Profiling is any kind of automated processing of personal data that consists in using that personal data to evaluate certain personal aspects relating to a natural person, in particular aspects relating to work performance and economic situation To analyze or predict health, personal preferences, interests, reliability, behavior, whereabouts or location of this natural person.

1.6 Pseudonymization

Pseudonymisation is the processing of personal data in a manner in which the personal data can no longer be attributed to a specific person concerned without the need for additional information, provided that such additional information is kept separate and subject to technical and organizational measures to ensure that the personal data are not assigned to an identified or identifiable natural person.

1.7 Controller

The person responsible / the controller is the natural or legal person, public authority, body or other body that, alone or in concert with others, decides on the purposes and means of processing personal data. Where the purposes and means of such processing are determined by Union law or the law of the Member States, the controller or the specific criteria for his appointment may be provided for under Union or national law.

1.8 Processor

The processor is a natural or legal person, public authority, agency or other body that processes personal data on behalf of the controller.

1.9 Receiver

Recipient is a natural or legal person, agency, agency or other entity that discloses personal information, whether or not it is a third party. However, authorities that may receive personal data under Union or national law under a specific investigation mission shall not be considered as beneficiaries.

1.10 Third

Third is a natural or legal person, authority, body or agency other than the person concerned, the person responsible, the contract processor and the persons who are under the direct responsibility of the person responsible or the processor, who process related data.

1.11 Consent

Consent shall be freely given by the affected person in an informed and unequivocal manner in the form of a statement or other unambiguous confirmatory act, in

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which the person concerned indicates that he / she is involved in the processing person's personal data.

2. Name and address of the controller

The person responsible within the meaning of the General Data Protection Regulation, other data protection laws in the Member States of the European Union and other provisions with data protection character is:

RIEDEL NETWORKS GmbH & Co. KG
Schlossstrasse 10
35510 Butzbach
E-Mail: RN-info@riedel.net
Website: www.riedel-networks.net

3. The collection of general data and information

The RIEDEL NETWORKS website collects a set of general data and information each time the website is accessed by an affected person or an automated system. This general data and information is stored in the log files of the server. The (1) browser types and versions used, (2) the operating system used by the accessing system, (3) the website from which an accessing system can be accessed (so-called referrers), (4) the sub-web sites, which are accessed via an accessing system on our Internet site, (5) the date and time of access to the Internet site, (6) an Internet Protocol address (IP address), (7) the Internet Service Provider Provider of the accessing system; and (8) other similar data and information used in the event of attacks on our information technology systems. RIEDEL NETWORKS does not draw any conclusions about the data subject when using this general data and information. Rather, this information is required to (1) properly deliver the contents of our website, (2) to optimize the content of our website and to promote it, (3) the continued functioning of our information technology systems and technology (4) to provide law enforcement with the necessary information for prosecution in the event of a cyberattack. RIEDEL NETWORKS therefore statistically and further evaluates this anonymously collected data and information with the aim of increasing data protection and data security in our company in order to ultimately ensure the best possible level of protection for the personal data we process. The anonymous data of the server log files are stored separately from all personal data provided by an affected person.

4. Cookies

The Internet pages of RIEDEL NETWORKS use the cookies. Cookies are text files that are stored and stored on a computer system via an Internet browser. Many internet sites and servers use cookies. Many cookies contain a so-called cookie ID. A cookie ID is a unique identifier of the cookie. It consists of a string through which Internet pages and servers can be assigned to the specific Internet browser in which the

cookie was stored. This allows the visited Internet sites and servers to distinguish the individual browser of the person concerned from other Internet browsers that contain other cookies. A particular Internet browser can be recognized and identified by the unique cookie ID. By using cookies, RIEDEL NET-WORKS can provide users of this website with more user-friendly services that would not be possible without the co-cookies. By means of a Co-Gravel the information and offers on our website can be optimized in the sense of the user. Cookies allow us, as already mentioned, to re-know the users of our website. The purpose of this recognition is to make it easier for users to use our website. For example, the user of a website using Co-Gravel does not need to re-enter his credentials each time he or she visits the website, as this is done by the cookie and the cookie stored on the user's computer system. Another example is the cookie of a shopping basket in the online shop. The online shop remembers the items that a customer has placed in the virtual shopping cart via a cookie. The data subject can prevent the setting of cookies through our website at any time by means of an appropriate attitude of the Internet browser used and thus permanently contradict the setting of cookies. Furthermore, already set cookies can be deleted at any time via an internet browser or other software programs. This is possible in all common internet browsers. If the data subject deactivates the setting of cookies in the Internet browser used, not all functions of our website may be fully usable.

5. Contact via the website

The website of RIEDEL NETWORKS contains, due to legal regulations, information that enables a fast electronic contact with our company as well as an immediate communication with us, which is also a general address of the so-called electronic mail (e-mail address). includes. If an affected person contacts the data controller by e-mail or through a contact form, the personal data provided by the data subject will be automatically saved. Such data are voluntarily stored by an affected person in the personal data submitted to the controller for the purpose of processing or establishing contact with the data subject. There is no disclosure of this personal data to third parties.

6. Rights of the person concerned

6.1 Right to confirmation

Each data subject has the right, as granted by the European Directive and Regulatory Authority, to require the controller to confirm whether or not the personal data concerned are being processed. If an affected person wishes to use this confirmation right, they can contact our data protection officer or another person responsible for processing at any time.

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6.2 Right to information

Any person affected by the processing of personal data shall have the right granted by the European legislature and the legislature to obtain at any time free of charge the personal data stored about him and a copy of that information from the controller. Furthermore, the European Directive and Regulatory Authority has granted the data subject the following information:

- the processing purposes
- the categories of personal data being processed
- the recipients or categories of recipients to whom the personal data have been disclosed or are still being disclosed, in particular to recipients in third countries or to international organizations
- if possible, the planned duration for which the personal data are stored, or, if this is not possible, the criteria for determining this duration
- the existence of a right to rectification or erasure of the personal data relating to him or to the restriction of processing by the person responsible or of a right to object to such processing
- the existence of a right of appeal to a supervisory authority if the personal data are not collected from the data subject: all available information on the source of the data
- the existence of an automated decision-making process including profiling in accordance with Article 22 (1) and (4) of the GDPR and - at least in these cases - meaningful information on the logic involved, the extent of the impact and the desired effects of a given such processing for the data subject

Furthermore, the data subject has a right of access as to whether personal data has been transmitted to a third country or to an international organization. If that is the case, then the data subject has the right to obtain information about the appropriate guarantees in connection with the transfer. If a data subject wishes to exercise this right to access information, they can contact our data protection officer or another member of the data controller at any time.

6.3 Right to rectification

Any person affected by the processing of personal data has the right granted by the European legislature and the legislature to demand the immediate correction of incorrect personal data concerning them. Furthermore, the data subject has the right to request the completion of incomplete personal data, including by means of a supplementary declaration, taking into account the purposes of the processing. If an affected person wishes to exercise this right of rectification, they may at any time contact our data protection officer or another employee of the processing company.

6.4 Right to cancellation (right to be forgotten)

Any person affected by the processing of personal data shall have the right granted by the European legislature and the regulator to require the controller to immediately delete the personal data concerning him, provided that one of the following causes and processing fails is required:

- The personal data has been collected for any purpose or otherwise processed for which it is no longer necessary.
- The data subject revokes their consent, on which the processing was based in accordance with Article 6 (1) (a) EU GDPR or Article 9 (2) (a) EU GDPR, and lacks an alternative legal basis for processing.
- The data subject submits an objection to the processing in accordance with Art. 21 (1) of the EU GDPR, and there are no privileged, justified reasons for the processing or the data subject submits in accordance with Art. 21 (2) EU DSGVO objection to the processing.
- The personal data was processed unlawfully.
- The deletion of personal data is required to fulfill a legal obligation under EU law or the law of the Member States to which the person responsible is subject.
- The personal data were collected in relation to information society services offered pursuant to Art. 8 para. 1 EU-GDPR.

If one of the above reasons is correct and an affected person wishes to arrange for the deletion of personal data stored by RIEDEL NETWORKS, they may at any time contact our data protection officer or another person in charge of the processing. The data protection officer of RIEDEL NETWORKS or another employee will arrange for the extinguishing request to be fulfilled immediately. If the personal data of RIEDEL NETWORKS were made public and if our company is responsible for deleting personal data as the person responsible pursuant to Art. 17 (1) of the EU GDPR, RIEDEL NETWORKS shall take appropriate measures, taking into account the available technology and the implementation costs Measures, including those of a technical nature, to inform other data controllers processing the published personal data that the data subject has deleted all links to those persons from those other data controllers Data or copies or replicas of such personal data unless the processing is required. The data protection officer of RIEDEL NETWORKS or another employee will arrange the necessary action in individual cases.

6.5 Recht auf Einschränkung der Verarbeitung

Jede von der Verarbeitung personenbezogener Daten betroffene Person hat das vom Europäischen Richtlinien- und Verordnungsgeber gewährte Recht, von dem Verantwortlichen die Einschränkung der Verarbeitung zu verlangen, wenn eine der folgenden Voraussetzungen gegeben ist:

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- The accuracy of the personal data is contested by the data subject for a period of time that enables the controller to verify the accuracy of the personal data.
- The processing is unlawful, the data subject refuses to delete the personal data and instead requests the restriction on the use of the personal data.
- The data controller no longer needs the personal data for processing purposes, but the data subject needs them to assert, exercise or defend their rights.
- The data subject has objection to the processing acc. Art. 21 (1) EU GDPR and it is not yet clear whether the justified reasons of the person responsible outweigh those of the person concerned

If one of the above conditions is met and an interested party wishes to request the restriction of personal data stored by RIEDEL NETWORKS, it may at any time contact our data protection officer or another employee of the controller turn. The data protection officer of RIEDEL NET-WORKS or another employee will initiate the restriction of the processing.

6.6 Right to object

Any person concerned by the processing of personal data shall have the right granted by the European legislature and the legislature at any time, for reasons arising from its particular situation, against the processing of personal data held pursuant to Article 6 para 1 letter e or f EU-DSGVO takes an objection. This also applies to profiling based on these provisions. RIEDEL NETWORKS will no longer process personal data in the event of an objection, unless we can prove compelling legitimate reasons for the processing that exceed the interests, rights and freedoms of the data subject or the processing serves the purpose of assertion, Exercise or defense of legal rights. If RIEDEL NETWORKS processes personal data in order to operate direct mail, the data subject has the right to object at any time to the processing of the personal data for the purpose of such advertising. This also applies to the profiling, as far as it is associated with such direct mail. If the person concerned objects to RIEDEL NETWORKS processing for the purpose of direct advertising, RIEDEL NETWORKS will no longer process the personal data for these purposes. In addition, the data subject has the right, for reasons arising out of his or her particular situation, against the processing of personal data concerning him, for RIEDEL NETWORKS for scientific or historical research purposes or for statistical purposes under Article 89 (1) EU - DSGVO, to object, unless such processing is necessary to fulfill a public-interest task. In order to exercise the right to object, the person concerned may directly contact the data protection officer of RIEDEL NETWORKS or another employee. The data subject is

also free, in the context of the use of information society services, notwithstanding Directive 2002/58 / EC, to exercise its right of objection by means of automated procedures using technical specifications.

6.7 Automated decisions in individual cases including profiling

Any person affected by the processing of personal data shall have the right granted by the European legislature and the legislature not to be subject to a decision based solely on automated processing, including profiling, which has a legal effect on it or which it has similarly, unless Decision (1) is necessary for the conclusion or performance of a contract between the data subject and the controller, or (2) by Union or Member State legislation to which Responsible, lawful, and subject to appropriate measures to safeguard the rights and freedoms and legitimate interests of the data subject, or (3) with the express consent of the data subject. If decision (1) is required for the conclusion or performance of a contract between the data subject and the controller or (2) it takes place with the express consent of the data subject, RIEDEL NETWORKS shall take appropriate measures to safeguard the rights and freedoms and safeguard the legitimate interests of the data subject, including at least the right to obtain the intervention of a person by the controller, to express his / her own position and to seek the decision. If the person concerned seeks to enforce automated decision-making rights, they may contact our data protection officer or other data controller at any time.

6.8 Right to revoke a data protection consent

Any person affected by the processing of personal data shall have the right, granted by the European legislature and the legislature, to revoke consent to the processing of personal data at any time. If the data subject wishes to assert their right to withdraw consent, they may at any time contact our data protection officer or another employee of the controller.

7. Data protection in applications and in the bidding process

The controller collects and processes the personal data of applicants for the purpose of processing the application process. The processing can also be done electronically. This is particularly the case if an applicant submits corresponding application documents to the controller by electronic means, for example by e-mail or via a web form located on the Internet page. If the controller concludes a recruitment contract with an applicant, the data transmitted will be stored for the purpose of conducting the employment relationship in accordance with the applicable law. If no employment contract is concluded with the candidate by the controller, the application documents will be automatically deleted two months after notification of the rejection decision, unless deletion precludes other legitimate interests of the controller. Other legitimate interest in

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this sense, for example, a burden of proof in a procedure under the General Equal Treatment Act (AGG).

8. Data protection regulations for the use and use of Google Analytics (with anonymization function)

The controller has the option of integrating the Google Analytics component (with anonymization function) on this website. Google Analytics is a web analytics service. Web analysis is the collection, collection and analysis of data about the behavior of visitors to websites. Among other things, a web analysis service collects data on which website an affected person has come to an Internet site (so-called referrers), which subpages of the website were accessed or how often and for which length of stay a subpage was viewed. A web analysis is mainly used to optimize a website and cost-benefit analysis of Internet advertising. The operating company of the Google Analytics component is Google Inc., 1600 Amphitheater Pkwy, Mountain View, CA 94043-1351, USA. The controller uses the addition "_gat_anonymizeIp" for web analytics via Google Analytics. By means of this addendum, the IP address of the Internet access of the data subject will be shortened and anonymised by Google if the access to our website is made from a Member State of the European Union or from another Contracting State to the Agreement on the European Economic Area. The purpose of the Google Analytics component is to analyze visitor flows on our website. Among other things, Google uses the data and information obtained to evaluate the use of our website, to compile for us online reports showing the activities on our websites, and to provide other services related to the use of our website to provide. Google Analytics uses a cookie on the information technology system of the person concerned. What cookies are, has already been explained above. By using this cookie Google is enabled to analyze the use of our internet site. Each time one of the pages of this website is called by the person responsible for the processing and on which a Google Analytics component has been integrated, the Internet browser is automatically activated on the information technology system of the person concerned the respective Google Analytics component causes data to be submitted to Google for the purposes of on-line analysis. As part of this technical process, Google will be aware of personally identifiable information, such as the IP address of the data subject, which Google uses, including the origin of visitors and clicks understand and subsequently enable commission settlements. The cookie stores personally identifiable information, such as access time, the location from which access was made, and the frequency of site visits by the data subject. Each time you visit our website, your personal information, including the IP address of the Internet connection used by the data subject, is transferred to Google in the United States of America. This personal information is stored by

Google in the United States of America. Google may transfer such personal data collected through the technical process to third parties. The affected person can prevent the setting of cookies through our internet site, as described above, at any time by means of a corresponding setting of the Internet browser used and thus permanently contradict the setting of cookies. Such a setting of the Internet browser used would also prevent Google from setting a cookie on the information technology system of the person concerned. In addition, a cookie already set by Google Analytics can be deleted at any time via the Internet browser or other software programs. Furthermore, the data subject has the option of objecting to and preventing the collection of the data generated by Google Analytics for the use of this website and the processing of this data by Google. To do this, the person must download and install a browser add-on at <https://tools.google.com/dlpage/gaoptout>. This browser add-on informs Google Analytics via JavaScript that no data and information about the visits of Internet pages to Google Analytics may be transmitted. The installation of the browser add-on is considered by Google as a contradiction. If the data subject's information technology system is later deleted, formatted or reinstalled, the data subject must reinstall the browser add-on to disable Google Analytics. If the browser add-on is uninstalled or disabled by the data subject or any other person within their control, it is possible to reinstall or re-enable the browser add-on. Additional information and Google's privacy policy can be found at <https://www.google.com/intl/en/policies/privacy/> and at <http://www.google.com/analytics/terms/en.html> become. Google Analytics is explained in more detail under [this link https://www.google.com/intl/de_de/analytics/](https://www.google.com/intl/de_de/analytics/).

9. Legal basis of processing

Article 6 (1) (a) of the EU GDPR serves as a legal basis for processing operations for which we obtain consent for a specific processing purpose. If the processing of personal data is necessary for the performance of a contract to which the data subject is a party, as is the case, for example, with processing operations necessary for the supply of goods or other service or consideration, then the processing is based on Article 6 (1) (b) EU GDPR. The same applies to processing operations that are necessary for carrying out pre-contractual measures, for example in the case of inquiries regarding our products or services. If our company is subject to a legal obligation which requires the processing of personal data, such as the fulfillment of tax obligations, the processing is based on Article 6 (1) (c) EU GDPR. In rare cases, the processing of personal data may be required to protect the vital interests of the data subject or another natural person. This would be the case, for example, if a visitor to our

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farm were injured and his or her name, age, health insurance or other vital information would have to be passed on to a doctor, hospital or other third party. In that case, the processing would be based on Article 6 (1) (d) EU GDPR. Ultimately, processing operations could be based on Article 6 (1) (f) of the GDPR. Processes based on this legal basis are not covered by any of the above legal bases if processing is necessary to safeguard the legitimate interests of our company or a third party, unless the interests, fundamental rights and fundamental freedoms of the person concerned prevail. Such processing operations are particularly permitted because they have been specifically mentioned by the European legislature. In that regard, it is considered that a legitimate interest could be assumed if the data subject is a customer of the controller (recital 47, second sentence, EU-DSGVO). 32. Beneficial interests in the processing being pursued by the controller or a third party Based on the processing of personal data on Article 6 paragraph 1 f EU-GDPR is our legitimate interest in the performance of our business for the benefit of all our employees and our shareholders.

10. Duration for which personal data is stored

Das Kriterium für die Dauer der Speicherung von personenbezogenen Daten ist die jeweilige gesetzliche Aufbewahrungsfrist. Nach Ablauf der Frist werden die entsprechenden Daten routinemäßig gelöscht, sofern sie nicht mehr zur Vertragserfüllung oder Vertragsanbahnung erforderlich sind.

11. Legal or contractual provisions for the provision of personal data; Necessity for the conclusion of the contract; Obligation of the data subject to provide the personal data; possible consequences of non-provision

We clarify that the provision of personal information is in part required by law (such as tax regulations) or may result from contractual arrangements (such as details of the contractor). Occasionally it may be necessary for a contract to be concluded that an affected person provides us with personal data that must subsequently be processed by us. The data subject is required, for example, to provide us with personal data if our company concludes a contract with her. Failure to provide the personal data would mean that the contract with the person concerned could not be closed. Before the data subject has been provided by the data subject, the data subject must contact our data protection officer. Our data protection officer will inform the individual on a case-by-case basis whether the provision of the personal data is required by law or contract or is required to conclude the contract, whether there is an obligation to provide the personal data, and what are the consequences of not providing the personal data. data.

12. Passing an automated decision-making process

As a responsible company, we do without automatic decision-making or profiling.